



Are you aware of the myriad of legislation that governs Duty of Care obligations for your travelling staff?

"Multinational companies (MNCs) must adhere to a myriad of national laws regarding Duty of Care in different countries. The vast majority of MNCs do not understand this legal obligation for travelling staff, expatriates and their dependants, "

Professor Lisbeth Claus, leading authority on HR and Duty of Care obligations worldwide.

Come and find out more about these laws in different countries and what it means for your organisation. Professor Lisbeth Claus, leading HR specialist and author of the new White Paper "Duty of Care of Employers for Protecting International Assignees, their Dependents and International Business Travellers, " will be leading a discussion on 11th February 2010.

The discussion will focus on:

- An overview of global legislation regarding Duty of Care
- Examples of where organisations have fallen foul of legislation
- Challenges of implementing a Duty of Care culture within organisations
- The components of a strategy to fulfill your Duty of Care obligation

Venue: The Roof Gardens, 99 Kensington High Street, London, W8 5SA.

Date: 11th February 2010

Timings: 10.00 am start finishing with lunch at 12.30. Coffee will be served from 9.00am.

We hope you will be able to join us. Please email sukhi.gill@internationalsos.com by 25th January 2010 to confirm your attendance.

Speaker Biographies:

Lisbeth Claus Ph.D, SPHR, GPHR is a Professor of global HR at the Atkinson Graduate School of Management of **Willamette University** in Oregon. Prior to joining Willamette University, she held faculty and administrative positions at the Monterey Institute of International Studies and Managerial positions at Safeway Inc. and Maritz Inc. Dr Claus has been published widely in academic journals on subject matters related to global HR management issues. A frequent keynote speaker at national and international HR conferences, she is the co-author of a leading book, Briscoe, Schuler and Claus, International Human Resource Management. She frequently delivers multi-day strategic HR seminars in North America, Europe, and Asia for country and regional HR managers.

Alan Taylor is the Head of Business Continuity for **Lend Lease** in Europe responsible for coordinating Business Continuity Management across all the European businesses of the group. The business includes the operation of five major retail centres in the UK, of which the largest is Bluewater in Kent, and construction activities through Bovis Lend Lease which operates across the UK, mainland Europe, the Middle East and Latin America. He has worked in the construction industry since 1971 and has been with Bovis Lend Lease for the past 13 years. He first became involved with business continuity in 2001 and has been the full time department head and crisis coordinator for the last 5 years.

Travis Vincent is Director of Security Services at **International SOS** working with clients on implementing travel risk management plans, business continuity procedures, Physical and Personal Security and Evacuation Planning & Conduct. His expertise, gained through working in Eastern Europe, Central Asia, Middle East and Africa, enables organisations to manage the risks to their global workforce. Travis has authored numerous articles on Duty of Care obligations, travel security as well as presented at industry events on what constitutes a global travel risk management plan. Prior to joining International SOS, Travis served for over 15 years in the military, including a variety of postings in the fields of Infantry, Intelligence and Civil Affairs.